

North Country HR Help



SELECTION POLICY MANUALS & EMPLOYEE HANDBOOKS COMPENSATION RATES / SALARY SURVEYS
TRAINING **HR EXPERTISE** LEADERSHIP DEVELOPMENT
DIVERSITY EMPLOYEE ANGER MANAGEMENT
INDIVIDUAL EMPLOYEE LETTERS OF DISCIPLINE & TERMINATION RECRUITING WORKERS COMP JOB DESCRIPTIONS
MANAGING CHANGE PERSONAL COACHING & MENTORING PERSONNEL PERFORMANCE APPRAISALS
DEVELOPMENT ATTRACTION DISCIPLINE COMPLIANCE EMPLOYEE RELATIONS
CONFLICT RESOLUTION MANAGEMENT EMPLOYMENT LAW TEAMWORK & TEAMBUILDING
EMPLOYEE RETURN TO WORK FACILITATION HR PROBLEM SOLVING HR MANAGEMENT
TEMPS PREVENTING WORKPLACE VIOLENCE HR RETENTION APPLICANT SCREENING / INTERVIEWING
POLICY & PROCEDURES FEDERAL REGULATIONS DRUG-FREE WORKPLACE

expert HR resources provided by the North Country HR Consortium

The field of Human Resources has grown dramatically in the past 20 years, and the roles and responsibilities of HR continue to increase annually, thanks to more government requirements and the increasing complexity of workforce issues. However, many small to medium sized businesses do not have adequately-trained staff to fill these roles and responsibilities. On top of that, there has not been a single source for companies to turn to for assistance... until now.

This “one-stop shop” brings together experts from all facets of HR — legal, staffing and recruitment, employee assistance services, training, compliance, etc. — to help meet the needs of businesses that:

- may be new to the area,
- aren't yet ready to have a dedicated HR professional on staff,
- are Canadian-based companies looking for assistance navigating the U.S. human resources requirements, or
- have sufficient professional staffing but would benefit from being able to turn to one source for HR support.

Value of Membership:

- ✓ Access to our member-only website content and blog
- ✓ Free admission to our HR-focused workshops (value of \$150/year)
- ✓ Free Help Desk service for basic HR queries
- ✓ Establish connections with regional peers
- ✓ Sharing in collective strengths for brainstorming and addressing the unique HR issues in our region

Member Discounts:

- Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC: **\$200 annual discount** per company for HR-related legal services.
- ETS: **\$100 off any New Member's first contract employee bill;** and, **\$200 off any Direct Hire fees to current or new members** for permanent placement search services.
- EAS: **Up to a 50% discount** off their normal rates for all services and free initial consultation.
- CITEC: **\$100 annual discount** per company and free initial consultation.

Provided by the expert providers of the North Country HR Consortium... your connection to HR assistance in Clinton, Essex & Franklin Counties.